

**KINTERA is a newly merged multidisciplinary consulting firm specializing in services and solutions for the resource sector. With a close-knit team, a diverse client base, and a strong reputation for quality and service, the company operates offices throughout British Columbia.**

### **Overview:**

We're looking for a skilled and collaborative **GIS Manager** to lead our GIS / SaaS development team and help shape the next generation of our web mapping applications. In this position, you'll guide a talented group of GIS Developers, support the delivery of high-quality mapping solutions, and play a hands-on role in the development, maintenance, and evolution of our GIS platform.

This is an opportunity to have real influence in a small but expanding team. Your leadership, technical expertise, and client-focused approach will directly impact the tools and systems our clients rely on. This position is located in **North Vancouver, BC**.

### **What We Offer:**

- Tailored career growth opportunities within a team environment that recognizes talent
- A comprehensive benefits package (extended health, bonus program, RRSP matching, and more)
- A diverse range of work with a multitude of clients
- A fun, professional and safety-first work environment
- Flexible work/life balance and a supportive, tight-knit team

### **Job Responsibilities:**

As a GIS Manager at Kintera, you'll be guiding a diverse team and applying your skills in coding and GIS to help build and maintain web mapping systems. In this role you will primarily be responsible for the following:

- Lead, mentor, and support a diverse team of GIS / SaaS Developers.
- Oversee project budgets, workflows, priorities, timelines and quality assurance.
- Meet with clients to gather requirements, clarify objectives, and understand workflows.
- Translate business needs into technical specifications, data models, and application designs.
- Communicate technical concepts in clear, accessible language tailored to nontechnical audiences.
- Oversee the creation and testing of ArcGIS Online maps and applications.
- Guide development of tools and automation using Python, SQL, JavaScript, or Arcade.
- Help troubleshoot issues related to GIS workflows and web-based mapping systems.

### **Qualifications:**

- Significant experience in GIS, including web-mapping work
- 2+ years of experience leading GIS staff or projects and managing budgets
- Formal education in GIS with a background in Geography, Computer Science, or other relevant area
- Experience developing tools on Esri platforms
- Relational database experience, especially with PostgreSQL/PostGIS, will be considered an asset
- Experience programming and scripting using Python, SQL, JavaScript, or Arcade
- Strong understanding of spatial data standards and effective map design
- Strong reasoning and troubleshooting abilities with attention to detail
- Exceptional communication skills, with the ability to translate technical concepts for non-technical audiences.
- Legally entitled to work in Canada

### **Compensation:**

- The hourly range is **\$50-\$65**, commensurate with experience.

### **Application:**



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If you are interested in working with us, please forward your resume to [gisteam@crgl.ca](mailto:gisteam@crgl.ca).

Applications will be accepted until the position is filled. We look forward to hearing from you!

