

CRGL/DWB is a newly merged consulting firm specializing in services and solutions for the resource sector. With a close-knit team, a diverse client base, and a strong reputation for quality and service, the company operates offices throughout British Columbia.

Overview:

We are seeking an experienced **Controller** to lead our accounting team and manage day-to-day financial operations. This position plays a key role in strengthening financial processes, supporting organizational growth and ensuring high-quality financial reporting. The role can be based at either our North Vancouver head office or our Prince George regional office.

What We Offer:

- Flexible work/life balance and a supportive, tight-knit team
- A comprehensive benefits package, including extended health, bonus program, RRSP matching, professional development allowances, and more
- 4 weeks of vacation to start
- Opportunities to grow and build your career within a team that recognizes and develops talent
- A fun, professional, and safety-first work environment

What You'll Be Doing:

As a Controller, your key responsibilities include:

Reporting and Analysis

- Prepare monthly, quarterly and annual management reports, including consolidated financial statements.
- Oversee budgeting and forecasting cycles and provide variance analysis and operational insights.
- Produce ad hoc analysis to support business decision-making.

Financial Operations

- Oversee daily accounting activities, including accounts payable, accounts receivable, payroll, project accounting and cash management.
- Manage and support the accounting department and ensure timely month-end close, reconciliations and financial accuracy.

Policies, Controls and Compliance

- Develop and implement financial policies, procedures and internal controls.
- Identify and lead process improvements across financial workflows.

ERP and Systems Management

- Administer and optimize the company's ERP system (Deltek Vantagepoint), including configuration, reporting, user support and coordination with IT and external consultants.
- Support integrations, upgrades and system enhancements.

Strategic Support

- Collaborate with departmental leaders on operational and strategic initiatives.
- Support M&A activities, including integration planning and post-acquisition reporting.

Audit and Tax

- Coordinate annual external audits, prepare audit schedules and respond to auditor requests.
- Oversee sales tax, payroll tax and year-end tax filings and manage working papers for external tax advisors.

Team Leadership

- Lead, mentor and develop accounting staff. Foster strong communication and alignment between finance and operational teams.

Qualifications:

- CPA designation and bachelor's degree in accounting, finance or related field. Experience in a public accounting firm is an asset.

- 12+ years' progressive accounting and finance experience, including at least 5 years in a Controller role.
- Experience in a consulting, service-based or project-based environment preferred.
- Demonstrated experience with full-cycle accounting, financial statement preparation under ASPE, and hands-on month-end management.
- Strong understanding of internal controls, financial processes and statutory compliance.
- Experience partnering with IT and ERP consultants during implementations, upgrades or optimization projects.
- Proficiency with MS Office, spreadsheets, databases, and ERP systems (Deltek Vantagepoint experience is a strong asset).
- Strong organizational, analytical and problem-solving skills, with the ability to work both strategically and hands-on.

Compensation:

The salary range for this role is **\$125,000-\$150,000** annually, commensurate with experience and qualifications.

Application:

If you are interested in working with us, please forward your resume to galami@crgl.ca.
Applications will be accepted until the position is filled. We look forward to hearing from you!

We thank all applicants for their interest. Only those selected for an interview will be contacted.