

**CRGL/DWB is a newly merged consulting firm specializing in services and solutions for the resource sector. With a close-knit team, a diverse client base, and a strong reputation for quality and service, the company operates offices throughout British Columbia.**

### **Overview:**

We are seeking an experienced **Controller** to lead our accounting team and manage day-to-day financial operations. This position plays a key role in strengthening financial processes, supporting organizational growth and ensuring high-quality financial reporting. The role can be based at either our North Vancouver head office or our Prince George regional office.

### **What We Offer:**

- Flexible work/life balance and a supportive, tight-knit team
- A comprehensive benefits package, including extended health, bonus program, RRSP matching, professional development allowances, and more
- 4 weeks of vacation to start
- Opportunities to grow and build your career within a team that recognizes and develops talent
- A fun, professional, and safety-first work environment

### **What You'll Be Doing:**

As a Controller, your key responsibilities include:

#### **Reporting and Analysis**

- Prepare monthly, quarterly and annual management reports, including consolidated financial statements.
- Oversee budgeting and forecasting cycles and provide variance analysis and operational insights.
- Produce ad hoc analysis to support business decision-making.

#### **Financial Operations**

- Oversee daily accounting activities, including accounts payable, accounts receivable, payroll, project accounting and cash management.
- Manage and support the accounting department and ensure timely month-end close, reconciliations and financial accuracy.

#### **Policies, Controls and Compliance**

- Develop and implement financial policies, procedures and internal controls.
- Identify and lead process improvements across financial workflows.

#### **ERP and Systems Management**

- Administer and optimize the company's ERP system (Deltek Vantagepoint), including configuration, reporting, user support and coordination with IT and external consultants.
- Support integrations, upgrades and system enhancements.

#### **Strategic Support**

- Collaborate with departmental leaders on operational and strategic initiatives.
- Support M&A activities, including integration planning and post-acquisition reporting.

#### **Audit and Tax**

- Coordinate annual external audits, prepare audit schedules and respond to auditor requests.
- Oversee sales tax, payroll tax and year-end tax filings and manage working papers for external tax advisors.

#### **Team Leadership**

- Lead, mentor and develop accounting staff. Foster strong communication and alignment between finance and operational teams.

#### **Qualifications:**

- CPA designation and bachelor's degree in accounting, finance or related field. Experience in a public accounting firm is an asset.

- 12+ years' progressive accounting and finance experience, including at least 5 years in a Controller role.
- Experience in a consulting, service-based or project-based environment preferred.
- Demonstrated experience with full-cycle accounting, financial statement preparation under ASPE, and hands-on month-end management.
- Strong understanding of internal controls, financial processes and statutory compliance.
- Experience partnering with IT and ERP consultants during implementations, upgrades or optimization projects.
- Proficiency with MS Office, spreadsheets, databases, and ERP systems (Deltek Vantagepoint experience is a strong asset).
- Strong organizational, analytical and problem-solving skills, with the ability to work both strategically and hands-on.

**Compensation:**

The salary range for this role is **\$125,000-\$150,000** annually, commensurate with experience and qualifications.

**Application:**

If you are interested in working with us, please forward your resume to [galami@crgl.ca](mailto:galami@crgl.ca).  
*Applications will be accepted until the position is filled. We look forward to hearing from you!*

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**We thank all applicants for their interest. Only those selected for an interview will be contacted.**